

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,613.0	2,556.0	2,555.0
On Roll Regular Shared-Time	17.0	17.0	17.0
On Roll Special Ed Full-Time	566.0	577.0	577.0
On Roll Special Ed Shared-Time	27.0	28.0	19.0
On Roll Subtotal	3,223.0	3,178.0	3,168.0
In Private School Placements	21.0	26.0	23.0
Sent to Other Districts Regular	4.0	3.0	11.0
Sent to Other Districts Special Ed	11.0	8.0	4.0
Received	70.0	63.0	60.0
In State Facilities		2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	70,521,283	73,363,981	75,674,851
	Total Tuition	10-1300	1,114,511	1,215,500	1,058,400
	Rents and Royalties	10-1910	95,895	120,000	120,000
	Unrestricted Miscellaneous Revenues	10-1XXX	144,496	315,000	305,999
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	500	500
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	3,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	4,000	10,000
	Total Revenues from Local Sources			71,876,185	75,019,481
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,385,702	1,573,653	1,879,121
	Extraordinary Aid	10-3131	1,197,230	900,000	900,000
	Categorical Special Education Aid	10-3132	3,271,093	3,387,335	3,569,496
	Categorical Security Aid	10-3177	341,937	341,937	362,043
	Other State Aids	10-3XXX	58,580	15,061	15,061
	Total Revenues from State Sources			6,254,542	6,217,986
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	40,344	57,799	63,995
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	4,513	0	0
	Total Revenues from Federal Sources			44,857	57,799
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,604,734	1,537,034
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,700,000	1,000,000
	Withdrawal from Maintenance Reserve	10-310	0	700,000	700,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	100,000	0
	Adjustment for Prior Year Encumbrances		0	292,923	0
	Actual Revenues (Over)/Under Expenditures			2,650,455	0
General Fund Revenues	Total Operating Budget		80,826,039	85,692,923	87,200,000
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	502,434	0	0
	Scholarship Fund Revenue	20-1770	12,727	0	0
	Other Revenue from Local Sources	20-1XXX	234,528	0	0
	Total Revenues from Local Sources	20-1XXX	749,689	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	162,683	0	0
	Other Restricted Entitlements	20-32XX	123,772	105,000	105,000
	Total Revenues from State Sources		286,455	105,000	105,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	124,207	115,000	115,000
	Title II	20-4451-4455	75,543	50,000	50,000
	Title III	20-4491-4494	22,461	11,000	11,000
	Title IV	20-4471-4474	12,602	11,000	11,000
	ARP-IDEA Preschool	20-4409	450	0	0
	ARP-IDEA Basic	20-4419	35,469	0	0
	IDEA Part B (Handicapped)	20-4420-4429	907,579	775,000	775,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	154,687	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	327	0	0
	ARP-ESSER	20-4540	345,337	0	0
	Coronavirus Relief Fund (CRF)	20-4532	36,146	0	0
	CRRSA Act-ESSER II	20-4534	212,727	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	13,111	0	0
	CRRSA Act-Mental Health Grant	20-4536	10,576	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	42,040	0	0
	Total Revenues from Federal Sources			1,993,262	962,000
Special Revenue Fund Revenues	Total Grants and Entitlements		2,992,110	1,067,000	1,067,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,129,824	1,764,487	2,574,085
	Total Revenues from Local Sources		2,129,824	1,764,487	2,574,085
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	728,457	705,763	1,112,953

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	8,596
	Total Local Repayment of Debt		2,858,281	2,470,250	3,695,634
	Actual Revenues (Over)/Under Expenditures		-8,596	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,849,685	2,470,250	3,695,634
All Fund Revenues	Total Revenues/Sources		86,667,834	89,230,173	91,962,634
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		86,667,834	89,230,173	91,962,634

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	22,566,503	23,109,125	23,501,804
	Special Education-Instruction	11-2XX-100-XXX	8,340,131	8,595,855	8,962,445
	Basic Skills/Remedial-Instruction	11-230-100-XXX	812,802	877,427	836,925
	Bilingual Education-Instruction	11-240-100-XXX	183,830	159,243	167,104
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	327,768	359,650	428,854
	School-Sponsored Athletics-Instruction	11-402-100-XXX	955,123	990,113	1,039,921
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,716,513	2,966,760	2,918,706
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	676,614	712,480	679,045
	Undistributed Expenditures-Health Services	11-000-213-XXX	859,600	948,582	1,008,463
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,245,301	1,282,841	1,293,400
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,126,639	1,287,085	1,355,854
	Undistributed Expenditures-Guidance	11-000-218-XXX	926,175	982,232	950,005
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,700,086	1,839,103	1,879,820
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	736,748	938,104	1,107,768
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	439,807	511,780	530,867
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	15,503	101,331	35,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,242,727	1,634,215	1,595,888
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,191,646	3,131,726	3,178,378
	Undistributed Expenditures-Central Services	11-000-251-XXX	817,382	861,476	894,589
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	796,581	849,438	721,369
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,315,064	8,222,963	8,577,969
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,411,855	5,883,927	6,001,607
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	16,427,279	17,313,337	18,076,219
		Total Undistributed Expenditures		45,645,520	49,467,380
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	3,500
	Interest Earned on Current Expense Emergency Res	10-607	0	500	500
General Fund Current Expenses	Total General Current Expense		78,831,677	83,559,793	85,746,000

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	117,960	61,863	102,220
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,354,819	1,750,039	1,007,780
	Interest Deposit to Capital Reserve	10-604	0	4,000	10,000
	Total Capital Outlay		1,472,779	1,815,902	1,120,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	521,583	317,228	334,000
	General Fund Grand Total		80,826,039	85,692,923	87,200,000
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	234,528	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	5,082	4,500	4,500
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	52,776	32,000	32,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	38,047	44,500	44,500
	Nonpublic Nursing Services	20-XXX-XXX-XXX	8,848	7,500	7,500
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,234	3,000	3,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	15,785	13,500	13,500
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	162,683	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	286,455	105,000	105,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	124,207	115,000	115,000
	Title II	20-XXX-XXX-XXX	75,543	50,000	50,000
	Title III	20-XXX-XXX-XXX	22,461	11,000	11,000
	Title IV	20-XXX-XXX-XXX	12,602	11,000	11,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	907,579	775,000	775,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	35,469	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	450	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	36,146	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	212,727	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	13,111	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	10,576	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	42,040	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	345,337	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	154,687	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	327	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,993,262	962,000	962,000
Special Revenue Fund Expenses	Total Special Revenue Funds		2,992,110	1,067,000	1,067,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,849,685	2,470,250	3,695,634
	Total Debt Service Funds		2,849,685	2,470,250	3,695,634
All Fund Expenses	Total Expenditures/Appropriations		86,667,834	89,230,173	91,962,634
Expenses Net of Transfers	Total Expenditures Net of Transfers		86,667,834	89,230,173	91,962,634

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	5,052,875	4,062,004	3,245,034	1,708,000
	Repayment of Debt	0	8,596	8,596	0
Restricted for General Operating Budget	Capital Reserve	4,893,128	5,540,152	4,844,152	3,854,152
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,031,378	1,709,613	1,710,113	1,013,613
	Legal Reserve	0	0	0	0
	Unemployment Fund	283,798	285,768	285,768	285,768
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	790,400	381,933	282,433	282,933
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	286,916	316,576	316,576	316,576
	Scholarship Fund	30,825	38,461	38,461	38,461
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,764	\$22,135	\$23,378	\$23,754	\$24,473
Total Classroom Instruction	\$12,336	\$13,115	\$13,590	\$13,706	\$14,089
Classroom-Salaries and Benefits	\$11,803	\$12,339	\$12,705	\$12,821	\$13,233
Classroom-General Supplies and Textbooks	\$372	\$574	\$642	\$563	\$467
Classroom-Purchased Services	\$161	\$202	\$243	\$321	\$389
Total Support Services	\$2,866	\$3,166	\$3,542	\$3,581	\$3,694
Support Services-Salaries and Benefits	\$2,649	\$2,949	\$3,253	\$3,288	\$3,389
Total Administrative Costs	\$2,239	\$2,408	\$2,429	\$2,583	\$2,582
Administration Salaries and Benefits	\$1,868	\$2,051	\$2,037	\$2,111	\$2,171
Total Operations and Maintenance of Plant	\$2,674	\$2,719	\$3,028	\$3,092	\$3,239
Operations and Maintenance-Salaries and Benefits	\$1,656	\$1,692	\$1,812	\$1,853	\$1,954
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$467	\$508	\$539	\$545	\$596
Total Equipment Costs	\$82	\$37	\$13	\$20	\$33
Legal Costs	\$53	\$60	\$63	\$68	\$67
Employee Benefits as a percentage of salaries*	29.84%	33.91%	34.38%	34.47%	34.85%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Districts belongs to Diploma Joint Insurance Fund.	0
Municipal/Public Works	Municipality provides sanitation services for School District.	0
Others	District participates in ACES for electric and gas utilities.	0
Recycling	Municipality performs recycling services for the School District.	0
Transportation Services, including Fuel	District participates in MOESC Coordinated Student Transportation.	0

Estimated Tax Rates

Municipality	Category	Amount
Wall Township	(A) General Fund School Levy	74,519,416
	(D) Total School Levy	76,688,702
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	6,231,261,300
	(H) Estimated Equalized Valuation (as of 10/01/23)	9,130,053,187
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1959
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2307
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8162
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8400

Employee Contract List for District

Name	Category	Measure
Brian Smyth	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$199,811
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$640
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,538
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$114,307
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Smyth	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chatherine Choma	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,903
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
Chatherine Choma	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,730
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,094
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Debra Markoski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Food Service Mngr
	Base Annual Salary Amount	\$85,490
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Markoski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,352
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	na
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Debra Markoski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Tracy Handerhan	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$226,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	06/01/22
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$5,628
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$772
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$72,957
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract	

Employee Contract List for District

Name	Category	Measure
Dr. Tracy Handerhan	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer McCann	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jennifer McCann	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holdiay
	Total Allowances Amount	\$925
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$772
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,647
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Higham	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Technology & Info
	Base Annual Salary Amount	\$177,806
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$1,735
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,791
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$52,156
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
John Higham	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Judy White	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Mngr.
	Base Annual Salary Amount	\$91,082
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
Judy White	Total Allowances Amount	\$617
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,562
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,981
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lisa Salmorin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Custodial Supervisor
	Base Annual Salary Amount	\$76,025
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Salmorin	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$160
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,320
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Lisa Salmorin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lorraine Buonavolonta	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Custodial Supervisor
	Base Annual Salary Amount	\$83,020
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$160
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,920
Contractual Post-Employment Benefit Description of Payout of Sick days	per contract	

Employee Contract List for District

Name	Category	Measure
Lorraine Buonavolonta	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Monahan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Supervisor
	Base Annual Salary Amount	\$85,686
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Michael Monahan	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$1,027
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,304
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,626
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,160
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Scarano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Human Resources
	Base Annual Salary Amount	\$172,344
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$2,789
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,909
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Scarano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tiffany Steiner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Student Wellness
	Base Annual Salary Amount	\$184,683
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holiday

Employee Contract List for District

Name	Category	Measure
Tiffany Steiner	Total Allowances Amount	\$995
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,184
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$56,183
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
William VanSyckel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$126,381
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
William VanSyckel	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$1,242
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,486
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
William VanSyckel	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported